Exeter Library Association Board Meeting January 17, 2019

Members present: Heather Saboori, Liz Stavenski, Warren Lubenow, Denise Darrah, Christy Haller, Jacki York, Deb Franklin, Todd Dierkensheide Jason Mell is absent.

Others present: Mallory Hoffman, Charlene Zawaski, Darlene Mest. Linda Strain

- I. Meeting Called to Order by Heather Saboori at 6:30
- II. 2019-2020 Organization of the Board

A. Nominations and Elections

Motion by Warren Lubenow to maintain the current slate of officers. Second by Todd Dierkensheide Passed

President, Heather Saboori

Vice-President Deb Franklin

Secretary Denise Darrah

Treasurer Jacki York

B. Committee Chairs:

Advocacy: Jason Mell, chair: Courtney Bowman (community member) and Christy Haller

Fund-Raising: Todd Dierkensheide, chair: Courtney Bowman (community member), Linda Strain (community member), Denise Darrah, Mallory Hoffman, Charlene Zawaski.

Personnel: Deb Franklin, chair: Liz Stavenski, Jacki York

Policy: Deb Franklin, chair: Liz Stavenski, Christy Haller

Property: Warren Lubenow, chair: Matt Smith (community member)
Darlene Mest

Finance: Todd Dierkensheide, chair: Jacki York, Warren Lubenow Technology: Jason Mell, chair: Todd Dierkshielde, Denise Darrah, Jeff Franklin (community member)

Special Events: Jason Mell, chair: Denise Darrah, Liz Stavenski, Search: Deb Franklin, chair: Heather Saboori, Denise Darrah

III. Approval of December 20, 2018 Minutes Motion by Jacki York, Second by Liz Stavenski Passed

IV. Library Director's Report

We have collected \$23,000+ so far from the community mailing Having a drag queen story time on Feb. 9. Getting some feedback from the community. Other libraries have held these events.

V. Friends' Report

April is the book sale. Sending out

Looking for a board member and committee members.

VI. Treasurer's Report

Writen report was sent to board members by Jacki York and discussed at the meeting.

VII. Presentation of the Bills

Motion to pay the bills by Warren Lubenow, Second by Deb Franklin

VIII. County System Update

Warren Lubenow attended the meeting.

Awards ceremony is Feb. 20 at 6:30

Reelected their slate of officers

Outreach coordinator resigned

Doing a "Why do you love your library" on Social Media

Passed the strategic plan

Trying to get the libraries available to training on the new voting machines.

The main library in Reading is converting the first floor to meeting space.

Denise Darrah will continue to represent our board at the county meeting.

IX. Committee Reports

A. Advocacy No report

B. Fund-Raising

Linda Strain was here to discuss future projects

Feb 5, 2019 6:30 fundraising committee meeting

Discussed quarter auction. Have to get donations to auction. Also invite vendors to come and display their wares.

Also discussed other ways to make money. Wyomissing gets corporate sponsors

We need to promote Amazon Smile

Linda had other suggestions for things that we could do.

Have to synchronize with the friends concerning corporate sponsors

Planning coming along with the .5 K

C. Personnel

Deb Franklin gave the report

Monday the new employee handbook was rolled out

Gave the staff a gift basket to thank them for their service last year

Still working on setting up Mallory's performance evaluation/management

Hope to work on a management evaluation for the employees

D. Policy No report

E. Property

Question about switching the wall that needs to be cleaned off to vinyl Bids were received for the lighting in the children's library

Boone \$1198 to fix what is there currently \$2310 To replace with the LED

Weidner \$2235 to get LED

Sustainable lighting \$2450 to get LED

Jacki York suggested that the whole committee should look at the proposals. Darlene will scan them and send them to the property committee. Her preference is to get Boone to finish the rest of the building since he did the adult library. We also asked Darlene to talk to the township to let them know that it is not repaired yet and bring it back to the committee.

- F. Finance No report
- G. Technology No report
- H. Special Events

Concern about background checks.

Also suggested that we have volunteer application and emergency application. Deb Franklin will take care of setting this up.

- I. Search No report
- X. Strategic Plan

Meeting on March 7 at 6:30 to work on strategic planning.

- XI. Unfinished Business
 - A. Escape room
- XII. New Business

Mallory wants to close the library at 12:30 on March 15th for a library training session that is being held at the Wyomissing library. It is on dealing with the public.

They have had active shooting training about 2 years ago. Exeter police have also been out for some general safety training. Should possibly bring him again since there are new employees.

Darlene has also been talking to banks and customers using credit cards and the fees that are charged. Mallory was told to put it into a policy and post it for the customers. We will be going to a flat fee of \$39 a month from First National Bank.

- XIII. Board Member Comment
- XIV. Public Comment
- XV. Next Meeting: February 21, 2019 at 6:30 pm
- XVI. Adjournment Motion by Denise Darrah Second by Warren Lubenow at 8:06.